

# 2020 Rubber & Plastics News' Best Places to Work

REGISTRATION DEADLINE: June 19, 2020



## What is Rubber & Plastics News' Best Places to Work?

Rubber & Plastics News' Best Places to Work is a survey competition to determine which participants are the best employers. The process is managed by Best Companies Group (BCG) and winners are published by Rubber & Plastics News.

## What is Best Companies Group (BCG)?

Best Companies Group is an independent research firm specializing in identifying and recognizing great places to work. BCG manages programs worldwide, including the US, Canada and the UK.

## Why participate?

By participating you can find out if you are one of the best rubber employers! It can also result in significant organizational benefits for entrants:

**1) Heightened Company Pride.** If your company appears on the list, it could improve employee morale and retention.

## 2) Public Relations and Marketing Advantage.

Companies can use the distinction to enhance recruiting efforts, increase the value of general marketing and improve reputations.

## 3) The Employee Feedback Report:

While participation is FREE (for the online employee survey), participating organizations can pay as little as \$740 to receive their Employee Feedback Report detailing the company's employee responses. The report also includes employee engagement and employer benefits industry benchmarks.

## Who can participate?

In order to participate, you must:

- \* Be a publicly or privately held business
- \* Have a facility in the U.S. or Canada
- \* Have a minimum of 15 employees working in the U.S. and/or Canada.
- \* Must be in business a minimum of 1 year
- \* Must derive at least 50 percent of revenue from elastomer-related operations. (Elastomers include natural and synthetic rubber, thermoplastic elastomers and polyurethanes). operations

\*See website for full list of eligibility criteria

## Assessment Description

The process includes 2 surveys to gather detailed data about each participating company. BCG conducts the surveys, analyzes the data and determines the winners and rankings.

## Part I – Employer Benefits & Policies

**Questionnaire:** The employer completes an online survey, detailing company policies, practices, benefits and demographics.

## Part II – Employee Engagement & Satisfaction

**Survey:** Employees complete a survey of in-depth statements using a scale of 5 points ranging from "Agree Strongly" to "Disagree Strongly." The survey also includes 7 demographic and 2 open-ended questions. It can be given online or by paper, if a full company employee email list is not available.

## What does it cost?

# of US/CAN Employees	# Employees Surveyed	Online Fee <sup>(1)</sup>	Paper Fee <sup>(2)</sup>
15-24	All	FREE	\$290
25-99	All	FREE	\$435
100-199	All	FREE	\$565
200-499	Up to 250 <sup>(3)</sup>	FREE	\$645
500-2499	350 <sup>(3)</sup>	FREE	\$745
2500+	400 <sup>(3)</sup>	FREE	\$900

1) Review the Assessment Process page to learn about this email-based survey before selecting this option 2) Fees are non-refundable 3) Employees are randomly selected

## Announcing & Recognizing the Winners!

Winning companies will be notified in writing whether or not they made the list in August. The winners will be honored at an event in September, and the final rankings will be published in September. Non-winning companies are not publicly revealed.

**For more information or to register visit the website below or call BCG at 717-909-1570.**

[www.BestPlacestoWorkRubber.com](http://www.BestPlacestoWorkRubber.com)

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